



## SAFETY & HEALTH

### Our Commitment

TO ENSURE THAT OUR EMPLOYEES OPERATE IN A SAFE AND CONDUCTIVE WORK ENVIRONMENT.



### Our Progress in 2019

#### MANAGEMENT OF SAFETY RISKS

We have continued our efforts to reduce workplace hazards and prevent accidents through various measures, including training programmes and campaigns to enhance safety awareness across our operations and improve the competency of our dedicated safety officers. These campaigns and trainings were done on top of the implementation of safety risk assessment and controls, periodical safety inspections and audits, and establishment of joint management-work safety committees in our business units.

In 2019, our subsidiaries in Pharmaniaga and BHC have migrated to the latest and more stringent standard of ISO 45001:2018.

Regrettably, we recorded one fatality in Boustead Naval Shipyard (BNS) in 2019. In response to this, we have enforced additional preventive actions on-site to mitigate the risks. Moreover, through its Marine Technology Academy (MTA),

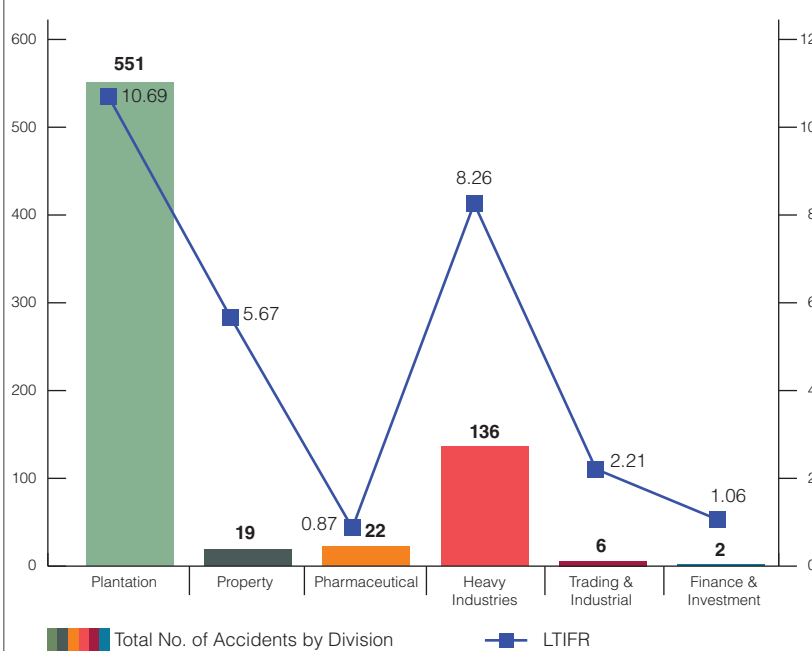
our Heavy Industries Division has also embarked on a partnership with National Institute of Occupational Safety & Health (NIOSH) to develop and deliver a comprehensive occupational safety and health training for the division.

We also continued to invest in employee health through various health promotion programmes throughout the year including:

- Sport and recreational activities and tournaments, through established Employee Sports & Recreation Clubs
- Free fitness sessions
- Daily physical exercise sessions
- Gym facilities at workplace
- Annual medical surveillance
- Wellness programme, including stress management talks
- Establishment of clinics, run by qualified estate hospital assistants

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#### NO. OF ACCIDENTS & LOST TIME INJURY FREQUENCY RATE (LTIFR) BY DIVISION



Note: LTIFR = Lost Time Injury accident/Total man hours-work x 1,000,000

### Moving Forward

- To reduce LTIFR by 10% compared to the previous year.
- To intensify our efforts to ensure zero harm and instil a stronger safety culture at our workplace

