



Boustead

## ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

Boustead Holdings Berhad and our subsidiary companies (hereafter referred to collectively as Boustead Group) strive to prevent bribery and corruption and uphold the highest standards of integrity, accountability and professionalism in the conduct of our businesses. This is consistent with Boustead Group's core values of RESPECT, INTEGRITY, TEAMWORK and EXCELLENCE.

Boustead Group is committed to:

- **Complying with the provisions of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and the applicable laws by inculcating integrity, transparency and accountability in all aspects of business;**
- **Prohibiting employees from soliciting, accepting and offering bribes and any form of corruption;**
- **Ensuring all employees and business associates adhere to this Anti-Bribery and Corruption Policy and the related procedures set out by the Anti-Bribery Management System, and making efforts to continually improve the system; and**
- **Promoting a culture of integrity by providing channels for reporting of any suspected acts of corruption and improper conducts in line with Boustead Group's Whistleblowing Policy.**

The Integrity & Governance Department is responsible for monitoring compliance with the Anti-Bribery Management System and reporting to the Board of Directors.

All employees and business associates are expected to read, understand and adhere to this Policy. Non-compliance with and violation of this Policy by an employee or business associate may result in action taken by Boustead Group in accordance with its policies, procedures, directives and guidelines and/or initiation of legal proceedings.

**DATO' SERI MOHAMED KHALED NORDIN**  
Chairman  
Boustead Holdings Berhad  
1 September 2020